

Team Luke Hope for Minds
2025 Board of Directors Commitment Form

I, _____ agree to the following during my tenure on the Organization's board:

Participation in board meetings

I will attend and actively participate in all regularly scheduled meetings, except in case of family or business emergency. I will attend at least 4 of the 6 meetings. If not, I understand I will be removed from the board. I will prepare for all board meetings by reviewing the Board package that will be sent to me in advance of meetings. I agree that all my votes will be cast in a manner that reflects that the best interest of the Organization is served.

Confidentiality

I agree to keep board matters confidential and not to discuss board matters with those who are not board members.

Management

I understand that my role as a board member is to set policy and hold management accountable for following those policies. I agree not to interfere with the management by contacting employees without management's permission or taking similar actions.

Conflict of Interest

I agree to abide by the conflict of interest policy and file the annual disclosure form so that management will be aware of potential conflicts of interest.

Duty of Obedience

I agree to abide by the Texas Business Organizations Code, the Organization's Certificate of Formation, the Organization's Bylaws, the Organization's policies and procedures and all federal and state regulations that govern the operation of the Organization.

Fundraising

I will make personal contributions each year and to participate in the annual fund drive campaign as outlined by each year. I will make contact with at least 3 donors per event.

Committee participation

I will attend and participate on at least one committee/work group per year if applicable.

Retreat

I will attend annual board retreat if applicable, except in case of family or business emergency.

Board Development

I will nominate at least one viable board candidate or work group participant annually if necessary.

Conduct

I will be tolerant of the ideas and positions of others.

I will approach all matters with an open mind constrained to the best interest of the Organization.

I will not use my position with the Organization in a way that will inure to my benefit or the benefit of any other person.

I will endeavor to be on time for all meetings.

I will acknowledge that everyone has the right at any meeting or at any time to express his or her opinion without interruption, and I will conduct myself with dignity and with respect for others.

Once a decision is reached, whether by consensus or otherwise, I will be supportive of it.

Notification and Response (on-going)

I agree to accept notice and other Board materials via email at _____@_____. I agree to meet electronically should the meeting notice include the electronic contact information. It is every board member's responsibility to stay in touch. If someone phones, faxes, or emails me information, it is my responsibility to respond in a timely and professional manner.

Print Name

Date

Signature